

What are our Hopes, Dreams, Goals and Prayers for 2020?

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How Will I Support Trinity in 2020?

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Trinity Evangelical Lutheran Church
207 Spring Avenue, Ellwood City, Pennsylvania 16117
2020 Annual Congregation Meeting and Dinner
1894 - 2019
“Celebrating 125 Years of Mission and Ministry!”
Third Sunday After Epiphany - January 26, 2020

AGENDA

- ◆ Call to order – Herb Guenther, Council President
- ◆ Opening Devotions – Pastor Peggy Suhr-Barkley (Inside Back Cover)
- ◆ The Year in Review – Power Point Presentation
- ◆ Business Meeting – Herb Guenther, Council President
- ◆ Pastoral Acts and Statistics (Pages 2-3)
- ◆ Pastor’s Report (Pages 4-5)
- ◆ Minutes: January 27, March 24, April 7, June 6, June 23 and December 8, 2019 (Pages 6-10)
- ◆ 2019 Annual Finances - Treasurer’s Report (Pages 11-13)
- ◆ Restricted Fund Activity Report (Page 14)
- ◆ Dollars and Cents Team (Page 15)
- ◆ Thrivent Investment Portfolio (Page 16)
- ◆ Capital Project Debt (Page 17)
- ◆ 2019 Mission & Ministry Plan Summary (Pages 18-20)
- ◆ Council President Report and 2018-2019 Church Council (Page 21)
- ◆ Team & Sub-Team Reports
 - Growing Stewards Team (Page 22)
 - Growing in Faith Team (Page 22)
 - Teen and Young Adult Team (Page 23)
 - Mutual Ministry Team (Page 24)
 - Word and Praise Team (Page 24)
 - ◆ Altar Guild (Page 24)
 - Good Neighbor and Shepherding Teams (Page 25)
 - ◆ 2X2 Visitation Team (Page 25)
 - Building and Grounds Team (Page 26)
 - Food and Fun Team (Page 26)
- ◆ Other Reports
 - 125th Anniversary Team (Page 27)
 - Thrivent Financial (Page 28)
 - Scholarship Team (Page 28)
- ◆ Gift Policy (Page 29-31)
- ◆ Hopes, Dreams, Goals, and Prayers for 2020 (Page 32)
- ◆ Motion to Receive Year End Reports
- ◆ Adjournment

Prayer & Dinner - Today’s meal has been arranged by the Food and Fun Team.

A free will offering will be received to help cover expenses.



New Year

New Opportunities

2019 Pastoral Acts & Statistics

Baptisms

Lucy Jolene Neff (January 27th)

Emma Mae Burr (April 28th)

Kingsley David Bell-Kline (September 1st)

Ella Lee Bell-Kline (September 1st)

Weddings

Members

Emily Beachem & Paul Daniel Shirley (March 9th)

Non-Members

Mackensie Jean Miller & Tanner David McKee (September 7th)

First Communion

Marley Neghiu, Brooklyn Meyer, McKenzi Speaker

Reformation Sunday – October 27th

Confirmation

Ethan Hunter & Mae McCormish

Trinity Sunday – June 16th

New Members

None



CONGREGATION GIFT POLICY - PAGE 3

8. If the gift is restricted, but the funds are unable to be used due to the lack of program or need, as determined by Church Council the gift will become unrestricted after 12 months. If possible, a good faith effort will be made to notify the donor, the donor's family, or the estate prior to removing the restriction. The gift may be given another designation or begin the unrestricted gifts process, as outlined in this document, to determine the use.
9. This Congregational Gift Policy will be presented by the Dollars & Cents Team annually and be included in the Annual Report. The next policy review date is June of 2018.

Ways to Make a Gift

1. Cash, check, or money order
2. Beneficiary designations – primary or secondary/contingent
 - a. Retirement accounts
 - i. IRA
 - ii. 401(k)
 - iii. 403(b)
 - iv. Annuity
 - b. Individual or joint bank/brokerage accounts
 - i. Transfer on death
 - ii. Payable on death
 - c. Life insurance
 - d. Distribution from donor advised fund or named endowment
 - e. Living trust
 - f. Will
 - g. Real estate
 - i. Transfer of deed on death
3. Asset transfer
 - a. Transfer securities from your brokerage account directly to our congregation's brokerage account, or use the ELCA Foundation to facilitate the transfer.
 - b. Transfer a title or deed to our congregation.
 - c. Assign ownership of life insurance to our congregation, or ELCA Foundation, FBO (for benefit of) our congregation.
4. Deferred gifts
 - a. Charitable gift annuity
 - b. Charitable remainder trust
 - c. Donor advised fund
 - d. Named endowment
 - e. Life estate

Resource

ELCA Foundation: 800-638-3522 elca.org/foundation

(Gift Policy adopted at our January 28, 2018 Annual Congregational Meeting)

CONGREGATION GIFT POLICY - PAGE 2

- e. Life insurance (assignment of ownership) – permanent type with cash value
 - f. Real property
 - i. Residential
 - ii. Commercial
 - iii. Life estate
 - g. Tangible personal property
 - i. Vehicles
 - ii. Jewelry
 - iii. Books
 - iv. Art
 - v. Collections
 - h. Other property
 - i. Mineral rights
 - ii. Royalties
 - iii. Notes/mortgages
 - iv. Copyrights
 - v. Patents
 - vi. Trademarks
 - vii. Oil and gas interests
3. If our congregation decides to decline the gift, the donor or donor’s estate will be contacted by written notice, via certified US Mail.
 4. If our congregation accepts an unrestricted gift, which is defined as an asset that a donor has given to our congregation without any limitation of its use, the Dollars & Cents and Growing Stewards teams will make recommendation to Church Council to determine how it will be used.
 5. If the gift is restricted or unrestricted, our congregation will make an automatic tithe (10%) from the proceeds, before any other allocations are made. The tithe may be distributed to one or more of the following:
 - a. The Southwestern Pennsylvania Synod of the ELCA
 - b. The ELCA Churchwide Organization, or program of the ELCA Churchwide Organization
 - c. Any ELCA-Related Organization
 - d. Any Non-Profit, Charitable Organization
 6. If the gift is unrestricted, the overall use [of the net proceeds after the tithe] will be designated for the following:
 - a. At least 30% for the congregation’s Bequest Investment Fund
 - b. At least 30% for the congregation’s Scholarship Investment Fund
 - c. Up to 40% for use within the congregation
 7. If the gift is unrestricted, our congregation can use the 40% remaining [of the net proceeds after the tithe] internally as decided by council from recommends from the Dollars & Cents and Growing Stewards teams. In determining recommendations, the teams will reference the current Congregational Needs, Wants & Goals List.

2019 Pastoral Acts & Statistics

Deaths/Funerals

Members

Cheryl A. Tribuzio *July 31, 1956 – February 3, 2019* (February 10th)
 Agnes H. Zikeli *June 24, 1922 – February 24, 2019* (February 27th)
 Mary Lou Weisz *August 15, 1929 – April 7, 2019* (April 12th)
 Margaret Jane Wilson *April 21, 1944 – May 2, 2019* (May 7th)
 Judith “Judi” M. Stoops *March 16, 1945 – May 11, 2019* (May 16th)
 Samuel J. Wetzel *August 15, 1968 – May 24, 2019* (May 31st)
 Robert “Bob” W. Powell *November 17, 1921 – June 20, 2019* (June 25th)
 Gloria Ann Anderson *July 13, 1925 – July 25, 2019* (July 29)
 Ila I. Schuster *September 10, 1925 – September 30, 2019* (October 3rd)

Deaths/Funerals

Non-Members

Joseph P. Bonfield *May 15, 1939 – January 10, 2019* (January 15th)
 Christopher Scott Hulbert *November 29, 1984 – January 3, 2019* (February 9th)
 Harry J. Whitlatch *November 13, 1924 – March 13, 2019* (March 16th)
 Robert E. Gregg *October 12, 1923 – April 24, 2019* (May 4th)
 Alice Eliazbeth “Betty” Januszkiewicz *August 9, 1921 – May 3, 2019* (May 15th)
 Joyce E. Steiner *July 10, 1928 – April 11, 2019* (May 18th)
 Dorothy L. Pleasniak *February 3, 1944 – July 26, 2019* (August 16th)
 Matthew B. Cleland *July 8, 1957 – May 22, 2019* (August 21st)
 Wayne H. Varner *December 9, 1941 - August 22, 2019* (August 25th)
 Kimberly S. Hall *February 23, 1955 – September 11, 2019* (September 17th)
 Gladys L. Hudnall *June 5, 1930 – August 5, 2019* (September 20th)
 Paul F. Davis *October 31, 1941 – October 8, 2019* (October 11th)
 James T. Campbell *February 10, 1931 – October 23, 2019* (October 28th)
 Lori Jo Gillespie *June 28, 1960 – December 23, 2019* (December 27th)

Letters of Transfer or Have Joined Other Faith Communities

None

Removed From Rolls

None

Membership Information

Baptized Membership – 560
 Confirmed Membership – 428
 Average Worship Attendance – 94

Pastor Peggy Suhr-Barkley's Year End Report

At the end of 2019 we have journeyed together 13 years as pastor and the people of God at Trinity Lutheran Church, Ellwood City. This year, 2020, is both the Evangelical Lutheran Church in America's (ELCA) celebration of the 50th Anniversary of the Ordination of Women and my personal 35th Anniversary of Ordination, (June 22, 1985). Even on my most difficult of days, and I am thankful there are few, I give thanks to God for this call to Word & Sacrament Ministry, a call that I first felt in 8th grade in 1970, the same year that the church ordained women. As a young woman I always thought that there were women pastors out there, somewhere, but I had just never met one!

Throughout 2019, under the theme "**Rooted in Christ – 125 Years – Growing Stronger!**" we celebrated Trinity's 125th Anniversary and what a great year it was! Once each month we had a time of fellowship after church that will be carried into 2020. Throughout the year we ventured through **all** the worship hymnals there were used in the Lutheran Church during our 125 Year History: 1917 – *Common Service Book*, 1958 – *Service Book & Hymnal*, 1978 – *Lutheran Book of Worship*, 1995 – *With One Voice* and 2006 – *Evangelical Lutheran Worship*. The highlight of the year was our 125th Worship Celebration and Luncheon held on Pentecost Sunday, June 9, 2019. A special worship booklet and luncheon booklet were created. Our Bishop Kurt Kusserow was with us for the celebration along with Pastor Marty Young, Pastor Fred Zikeli, Pastor Janice Altenburger and Pastor Wesley Weidenhamer. (I was there too!) A special hymn "*Rooted in Christ*" was written for the occasion by retired pastor, Rev. William (Bill) Brewer. Our luncheon and program afterwards was at Shakespeare's Restaurant, Ellwood City, at no cost to anyone. **Bruce Thalmann** was our masters of ceremonies. Through Fund Raisers and a "125th Anniversary" line each month on our special envelope, the cost of the luncheon was paid for, along with all Anniversary costs for the year. At year's end there is \$1,893.83 left in the Anniversary Fund as seed money for our 130th Anniversary Celebration (2024) and a couple of projects that the 125th Anniversary Team still would like to accomplish, especially the framing of the certificates presented to us by Bishop Kusserow and Mayor Anthony Court. A word of thanks to our 125th Anniversary Team; **Rosetta Colao – Chair, Emily McCormish – Secretary, Dave Blank, Barb Guenther, Lori Kohlmeyer, Pastor Peggy Suhr-Barkley and Bob Zikeli.**

At our first Lenten Soup Supper & Mid-Week Lenten Service on Wednesday March 13th, Pastor Peter Asplin, one of the Assistants to Bishop Kusserow came to be with us and asked me if I would be open to being an External Internship Supervisor to Vicar Chris Combs & Local Interim Pastor to Good Shepherd Lutheran Church, New Castle. This was brought before our church council and it was approved. This relationship began on August 1, 2019 and will continue until July 31, 2020. This responsibility has included weekly supervisory sessions with Vicar Chris Combs, attending monthly council meetings at Good Shepherd, attending worship quarterly at Good Shepherd and being available to Vicar Chris Combs and the people of Good Shepherd when needed. Lenten Season 2020, for our Mid-Week Lenten Soup Suppers and Services, Vicar Chris and I will be sharing the homilies and Good Shepherd Lutheran Church along with St. Paul's Lutheran Church, Ellwood City will be joining us. I ask your continued prayers for our sisters and brothers at Good Shepherd as they ponder what their future will be like after Vicar Chris leaves. This opportunity has been a gift to me in so many ways and a way that I can serve and give back to the larger church.

CONGREGATION GIFT POLICY

Purpose

To give a written process to all constituents of our congregation that outlines what types of property are acceptable as gifts above and beyond pledges or plate offerings, and how decisions are made for its use.

This policy will answer 2 core questions:

1. How can I provide a gift to the congregation?
2. How will the congregation use my gift?

Elements of a Gift Policy

1. Gift Acceptance
 - Defines *who* will decide if gift is *accepted*
 - Defines *what* gifts will be *considered*
2. Gift Use
 - Defines *who* will decide how gifts are used
 - Outlines process and guidelines to determine *how* gifts are used
3. Ways to Make a Gift
 - Cash or check
 - Asset transfer
 - Beneficiary designation
 - Deferred gifts

Gift Policy

1. When an asset is **offered** to our congregation through an estate, or from a living individual, family, or other legal entity that is above and beyond a regular pledge/plate offering, the Dollars & Cents and Growing Stewards teams will make recommendation to Church Council to determine if the gift is **accepted**.
2. Our congregation is willing to **consider** the following types of assets:
 - a. Cash
 - b. Securities
 - c. Publicly traded securities
 - i. Stocks
 - ii. Bonds
 - iii. Mutual funds
 - iv. Options/warrants
 - v. Other marketable securities traded on public exchanges
 - d. Non-publicly traded securities
 - i. REITS (Real Estate Investment Trusts)
 - ii. MLPs (Master Limited Partnership)
 - iii. Closely held business interests
 1. Partnership units
 2. Limited liability companies
 3. S-Corp shares
 4. C-Corp shares
 5. Options/warrants

THRIVENT FINANCIAL

Although we did not host any dinners this year, the Thrivent members were busy using their Action Cards to do many meaningful community service projects. This kind of outreach has provided thousands of dollars of service to our community as each member gets \$500 per year to fund projects. If you are member of Thrivent and don't utilize this benefit please talk to Barb Beachem or any other member and they will assist you with the process. Your project does not have to be an original; if you are involved in an organization that does fundraising or service projects, you can piggy back their projects. If you would like to join Thrivent speak to them as well.

Submitted by Barb Beachem



SCHOLARSHIP TEAM

The Trinity Evangelical Lutheran Scholarship Fund was able to award scholarships to four outstanding college students and wonderful members of the Trinity Lutheran Family in 2019. Those individuals are as follow:

Logan Slade

Morgan Hill

Melanie Kaufman

Rachael Medarac

The Trinity Lutheran Family is very proud to be able to assist those individuals in reaching the goals that they want to accomplish for themselves.

All potential applicants can obtain an application from the church office. To be considered for the scholarship all applicants must submit an application no later than April 15th or they will not be considered for the scholarship. We need the support of the fellow congregation in being able to help our wonderful young adult members in reaching their goals. Keep a look out for the special envelope to help contribute to the scholarship.

Sincerely yours,

Steven Duran



As the 2019 Pastoral Acts & Statistics indicate in this Year End Report, I conducted 23 funerals of members and non-members. I always give thanks to God, especially at this time, for all our brothers and sisters in the faith who have now entered the church triumphant. Their names appear in this Year End Report. I was blessed to be a part of their earthly journey. We lost many good saints of God this past year!

In June we took on a **HUGE** Capital Improvement Project which included; repairing, cleaning and sealing our church and educational building, filling in and sealing off the “old janitor’s closet” in back of the kitchen, replacing the back exterior cement work over that location, replacing basement and educational windows, removing our old gas meter and replacing it with a new one. Many hands and several contractors were involved in this project. A **HUGE** word of thanks to **Eric Sellers** for overseeing this project. A word of thanks to all of you for your continued financial support of this Capital Project. Once again Trinity has a debt to pay off.

At year’s end we received the resignation of our church secretary - **Claudia Swanik** and bookkeeper – **Debbie Freshcorn**. I give thanks to God for their gifts and serving among us. In a very timely fashion our Mutual Ministry Committee (Steve Duran, Herb Guenther and myself) conducted exit interviews, (I was not present), interviewed potential new staff, and recommended to our church council the hiring of **Cindy Rosaci** as our new secretary and **Erik Nielsen** as our new bookkeeper. They began their work in January 2020. We continued to be blessed by the gifts that our other staff bring to us here at Trinity; Music Director – **David Spielvogel**, Custodian – **Joyce Hart**, Youth Choir Director – **Barb DeCooman** and our LARK helper – **Michael Grazione**. Please keep our staff in your prayers and always speak well of them.

As always, I like to share with you my involvement outside our faith community. I continue to be actively involved in both our local Ministerium - our interfaith group of local pastors in Ellwood City as well as our local Beaver Area Lutheran Clergy Cluster. Both groups of pastor meet monthly. I also schedule and coordinate the Friday devotionals that appear in the Ellwood City Ledger. In the life of our Southwestern Pennsylvania Synod I continue to serve as Dean of our Conference One, a member of the Joint Southwestern Pennsylvania & West Virginia-Western Maryland Synods’ Candidacy Committee, a member of the Committee on Discipline, a member of the 50th Anniversary of the Ordination of Women Task Force and a Board Member of Lutheran Senior Life.

I thank this year’s church council for their good work, guidance, prayers and leadership - **Herb Guenther, Dave Blank, Steve Duran, Vicki Gerard, Steve Medarac, Bryan Neghiu, Kim Hunter, Mike Kaufman, Bob Porter, Eric Sellers, Renee Speaker and Shariee Thalman**. (**Sara Nielsen** will be coming on council in 2020 filling out Renee Speaker’s term.) I thank our Superintendent of Sunday School - **Sara Nielsen**, our youth advisor **Chris Tharp and our parents** for working with Trinity’s youth. I thank all our Sunday School Teachers and staff, our chancel and children’s choir members, all of our team members, our worship assistants, greeters, ushers, altar guild and all those who volunteered in 2019 to do **“God’s Work – Our Hands.”** Together we are the body of Christ at work, for the sake of the world!

As we look back over 2019 and journey into 2020 I pray and trust God’s continued guidance and wisdom upon us all. May God boldly lead us into the future. Thank you, each one of you, for your partnership in the Gospel and our shared journey together!

Together in the Journey –

Pastor Peggy Suhr-Barkley

Trinity Lutheran Church Congregational Meeting Minutes

Congregational Meeting Minutes January 27, 2019

Barb Beachem, Council President, called the meeting to order at 12:00 p.m.

There were 53 confirmed members present. Pastor Peggy presented the litany. She then reviewed some of her highlights for 2018, which included:

The addition of our new secretary Claudia Swanik.

The addition of 28 new members from Christ Lutheran, Beaver Falls.

The gift of the bequest of \$108,954.94 from the Estate of Ethel Mae Graff via the Estate of her sister Dora Graff.

Shariee Thalmann reviewed the Treasurer's Report. We will begin the year 2019 with a -0- balance from bequest.

Barb Beachem presented the president's report. She reported we need to work on our attendance and work on getting some of our missing members back in worship. She also reported we are in need of people to fill some of our council positions. We must look in our hearts to meet our budget for 2019.

TEAM REPORTS:

Growing Stewards: They will be working with Dollars and Cents to decide how best to make use of recent bequest.

Growing in Faith: They have a lot of activities to work on, and we must remember our focus is our children.

Teen & Young Adults: See written Report

Mutual Ministries: They have done a good job with the addition of our new secretary Claudia Swanik.

Word & Praise: They are always looking for new people to join their team.

Altar Guild: Are in need of a few more people to help with this committee.

Good Neighbor & Shepherding: They thank the congregation for all their support for the Boot Tree and Tom Turkey campaigns.

2X2 Visitation: Would like to see people sending out cards to our shut-ins and home bound members.

Building & Grounds: See written report

Food & Fun: See written report

Other reports: **WELCA:** See written report

Thrivent Financial: See written report

Scholarship: See written report

John Hunter made a motion to accept all of the year end reports. Bruce Thalmann seconded the motion. All in favor, motion past.

Barb Guenther made a motion to adjourn the meeting. Nancy Horton seconded motion. All in favor motion carried. Meeting Adjourned.

Respectfully Submitted;
Vicki Gerard, Council Secretary

125 Anniversary Team

“Rooted in Christ - 125 Years Growing Stronger!”

2019 marked the 125th anniversary of Trinity Lutheran Church of Ellwood City. The committee included these members: Pastor Peggy Suhr-Barkley, David Blank, Karen Covert, Barb Guenther, Rosetta Colao, Lori Kollmeyer-Ott, Emily McCormish, and Bob Zikeli. The committee first convened briefly on Sunday, March 10th of 2018 and had its first official meeting on Thursday, April 4th. The group met on a nearly monthly basis until the anniversary celebration held on Sunday, June 9th and on a less frequent basis thereafter. The group focused on the history collection of our church, ways to celebrate and honor this history, how to achieve the means to do so, and how to maintain this history for future generations.



The committee's goal was to maintain a year long celebration of the life and history of Trinity interspersed with monthly gatherings and fellowship, a special church service, a congregational dinner, and other activities. In order to meet this goal, some committee members were challenged with a mission of information gathering. This was attained by scavenging throughout Trinity's "corners and closets", interviewing senior members of the congregation, sorting through historic media and graphic elements, and reaching back throughout our shared history to glean as much information as possible to fill in knowledge gaps about our church's past. Resources included old photographs and videotapes, materials in the library, prior anniversary records, newspaper clippings, the Ellwood City Historical Society, and other items. Each month, a decade of Trinity's history was highlighted in celebration by including a "journey through the years in hymnals" – a change in our liturgy utilizing older hymnals, prayers, and songs, and by gathering each first Sunday in the Augsburg room following worship to survey artifacts from each decade and enjoy fellowship and treats.

The celebration culminated on Pentecost Sunday June 9th with a special church service with Bishop Kusserow, Pastor Janice Altenburger, and Pastor Marty in attendance, an anniversary hymn composed by Pastor William Brewer – "Rooted in Christ" to the tune of "Trinity". Pastor Peggy presided and led the worship. Following worship, a luncheon was held at Shakespeare's restaurant. Special guests, honorees, and speakers included the staff and council of Trinity, former pastors and sons of the congregation, Mayor Anthony Court, as well as our favorite Martin Luther figure. Photographs were taken following worship in the front of the church including drone video footage and the event was covered by local newspaper media. One hundred and twenty-two people attended the luncheon. Attendees were provided with an anniversary booklet and bookmark token of memorabilia. Funds were raised through cookie sales, two T-shirt sales, and individual donations and the cost of the meal was covered in its entirety. Bruce Thalmann did a wonderful job emceeding the luncheon presentation. Overall, a good time was had by all.

Following the June celebration, monthly fellowship continued at Trinity. A vignette for the stained-glass windows was created and shared with the congregation. A presentation of photographs and review of our anniversary year is being prepared by Amy Blank to be shared at the 2020 annual congregational dinner. The committee will have its final meeting on January 8th. The Augsburg room will return after being our "Anniversary" room for all of 2019. The committee will discuss ways to preserve all the data gleaned from our history for posterity. We look forward to anniversary celebrations to come and remember that we will remain rooted in Christ and will continue to grow stronger.

Submitted by Emily McCormish

BUILDING AND GROUNDS TEAM

The year of our 125th anniversary, we had the wisdom and knowledge of the “Vision Team”, our church council and Pastor so the church could grow, thrive, and stand for another 125 years. We went to work and decided that addressing the church’s above grade external water intrusion problems were top priority; and this included replacing windows, gutters and downspouts, water proofing, etc. Eleven months of research and planning went into this project - what needed to be done and how. Approximately 33 potential vendors were contacted and 5 were actually contracted to do the work. The congregation voted 89% in favor of the improvements. The actual work began in July and completed in November, 2019. The only outstanding work on the building exterior is the necessary replacement of roofing on the bell towers and a 20 x 20ft. Portion of the roof on the education wing. This work has been approved and should commence in the Spring of 2020.

There were additional Building & Grounds projects in 2019 as well. 90% of the lighting in the sanctuary was replaced with energy efficient, long lasting lights. Special thanks to Tom Pletz for finding these lights for us plus Dave Blank, Bob Porter, Bryan Neghiu and Herb Guenther for removal and replacement. Thanks to Doug Slade for removal and replacement of lights in our hallways, restrooms, classrooms and Fellowship Hall. Improvements were made in the kitchen plumbing and some of the restroom plumbing as well. Thanks to Richard Lind for his diligent care of our lawn, and to Denny Barkley, George McCool, Herb Guenther, Bob Porter, and Bryan Neghiu for removing overgrown shrubbery, plus Mike Speaker and Dave Blank for snow removal. A special thanks to Tim Schuster for replacing the carillon system in honor of his Mother and to Tom Pletz for installing the system. Respectfully submitted by Eric Sellers

FOOD AND FUN TEAM

We had an exciting year this past year. Unfortunately we had a busy year with funeral dinners. That started with Joe Bonfield, (Kim Hunters step dad); then my sister Cheryl Tribuzio; Agnes Zikeli; Mary Lou Weisz; Jane Wilson; Judi Stoops; and that was only the first 5 months of 2019. We also had Gloria Anderson and finished out the year with my other sister Lori Gillespie. It is always our pleasure to have the opportunity to reach out to these families in their time of need. Cannot Thank You all for helping out when asked. You are all so special to our team.

We had our congregational luncheon on January 27, 2019 we enjoyed a ham dinner. Easter breakfast is always a big hit also. Because of our 125th Anniversary celebration we did not have a recognition luncheon. Then in July I fell and was out of commission for several months. Thanks to Sandy and Dave Blank and the rest of the crew we were able to have the church picnic. That brings us to October. This year we went out on a limb and decided to have a time of fellowship. Well let me tell you what a time we had, with a lot of help (Sandy with her broken knee and I with my sciatic nerve damage) we had a wonderful day of fellowship serving close to 100 people, it was so organized and laid back. It was great to be able sit and just talk with our church families. Looking forward to feedback on what 2020 will hold for us.

Sincerely;
Vicki Gerard

Team members: Dave, Sandy, and Amy Blank; Nancy Horton; Jennifer and Doug Slade; Allison Duran; Christine Gaughenbaugh; Bob and Barb Porter; Bill King; Chef Adam; Jessica McShane; Joan Evans; Karen Covert and each and everyone of you who have lent us a hand when asked!

Congregational Meeting Minutes March 24, 2019

Barb Beachem council president opened the meeting with 58 voting members present. The purpose of this meeting was to accept nominations to fill the 2019-2020 Church Council openings. There are a total of 4-7 members needed. The following have agreed to run for the open positions: Herb Guenther has stated he will remain to stay for 2 more years to fill a vacant position. There were 4 nominations for 3 year terms: Bob Porter, Bryan Neghiu, Mike Kaufman, and Steve Medarac. Thank you to all who have agreed to serve on council. We will still be accepting nominations until the official vote on Sunday April 7, 2019.

A motion to close the meeting was made by Judi Stoops and seconded by Matt Davis, all in favor motion carried meeting dismissed.

Respectfully Submitted,
Vicki Gerard, Council Secretary

Congregational Meeting Minutes April 7, 2019

Barb Beachem, Council President, opened the meeting. The Ushers took a count of voting members of which there were 68 which constitutes a quorum. This meeting is to vote on anyone interested in running for council. The floor has been opened for anyone else who wishes to have their name added to the ballot. There was 1 person added, Dave Blank. That has given us a total of 6 individuals who would like to have their name considered for council; Herb Guenther for a 2 year term, and for 3 year terms there are Bob Porter, Mike Kaufman, Dave Blank, Bryan Neghiu, and Steve Medarac.

After the votes were counted all 6 were voted onto our council. Congratulations to all! Judi Stoops made a motion to adjourn the meeting, seconded by JoAnn Minett. All in favor, meeting dismissed.

Respectfully Submitted;
Vicki Gerard, Council Secretary



Congregational Meeting Minutes June 2, 2019

No congregational meeting minutes can be found from this meeting nor perhaps were ever taken.

The purpose of this meeting, as advertised in our June 2019 newsletter was as follows: *“Two special congregational meetings have been called and set for Sunday, June 2nd and Sunday, June 23rd. At our June 2nd meeting we will hear about some Masonry & Building issues that we will have to deal with as capital improvements on our building. On June 2nd there will be a power point presentation from Alex Restoration to explain what is happening with our church building and what we need to do to correct it. Questions are encouraged! We will also be given the cost of this project and how we plan to finance it.”*

At the June 2nd congregational meeting, **Les Meiter** and **Carl Trapp** were with us from **Alex Restoration & Masonry Repairs**. (They were also with us for worship that morning.) A power point presentation from Alex Restoration & Masonry Repairs was given to the congregation to show the problems that we had in our masonry and church buildings that were adding to our water intrusion issues. Questions were raised by the congregation and answered by Carl Trapp and Les Meiter. No votes were taken. This was just an informational and question and answer meeting.

Respectfully Submitted – Pastor Peggy Suhr-Barkley



Trinity’s Staff

Rev. Peggy Suhr-Barkley, Pastor
 David Spielvogel II, Music Director
 Barbara DeCooman, Youth Choir Director
 Cindy Rosaci, Secretary
 Joyce Hart, Custodian
 Erik Nelson, Bookkeeper

MISSION STATEMENT: We are committed to being God’s Presence in the Ellwood City area with a mission of evangelism and outreach that seeks to spread the Good News in Jesus Christ, inviting others to join us in the worship and work of our Lord. We are committed to read, study, and meditate upon the Word of God. And through prayer and the Holy Spirit’s guidance, we are empowered to respond to those in need.

GOOD NEIGHBOR AND SHEPHERDING TEAMS



Throughout 2019 because of the generosity of our congregation our team was able to reach out into Lawrence and Beaver county to help individuals who are in need. Beginning with The New Castle City Rescue Mission “ the family care ministry “, to the Crisis Shelter of New Castle, onto the Beaver County “ Giving H.O.P.E.”, and the Yellow Ribbon Girls. The detailed and compassionate temple talks provided by Renee Speaker and Barb Beachem we’re significantly helpful for the collection of items as well as the importance of donating your time even if it’s just for an hour.

Donated items consisted of non-perishable food items, to hygiene products; toothpaste, hand soap, kleenex, toilet paper, & etc. A car wash basket for a Chinese auction was donated to the Christopher Hulbert Memorial golf outing in August. Salvation Army Bell ringers were present at Giant Eagle November 21 thru November 23 collecting \$778.00 for our local communities. Tom Turkey provided 51 Thanksgiving dinner boxes to local Headstart families. Thrivent cards provided by Nancy Horton and Joann & Dave Minett. Girls Scout troop 28845 collected and donated food along with donations from ECJ Commercial Cleaning, with monetary donations received from our gracious congregation, and the volunteers who transported the groceries from Loccisano’s to Headstart to pack the boxes; Tom Turkey was a tremendous success. It truly does take village. Forty six pairs of boots donated for the boot tree to our local Head start. Health and Wellness led by Cathy Sellers. The blood pressure screenings continue the last Sunday of every month. The number of individuals varies but it does play a vital role with in our congregation to provide this service. CPR & First Aid training was provided January 2019 as it was also offered January 18,2020. Our 1st “ Walk to Jerusalem “ took place February thru April with a good turnout. Plans already in the works for 2020. Our health & wellness ministry coordinator Patty Davidson (from the synod) who assist the health & wellness team provided Brianne Hrabovsky, MBA enrollment manager @ Life Lawrence as a feature speaker for the 55+ group on October 22 meeting. Topic of discussion “care options as we age”. The health & wellness bulletin board has been relocated to the educational wing by the water cooler. Various informative healthy helpful topics to improve our mind, body, and Spirit. Thank you to our team: Sandy Blank, Amy Blank, Nancy Horton, Barb Guenther, Pastor Peggy Suhr-Barkley, & Cathy Sellers.

Respectfully submitted by Kimberly Hunter Team Leader

2x2 VISITATION TEAM

The 2x2 team is comprised of 6 women, going out in pairs, who visit the homebound members of our congregation on a quarterly basis. Each pair of women is responsible for sending “Thinking of You” cards to their specific church members each month. Additionally, cards were sent for St. Patrick’s Day, Easter and Thanksgiving along with a birthday card on their specific birthday. A big “Thank You” goes to the Sunday school students who have been a blessing as they’ve signed/made cards and made small decorations for each of these older members of our congregation for Christmas.

This year 7 of our homebound members passed away; however, as our congregation as a whole is aging, we’ve added 5 persons to our homebound list. This team can always use a couple more members to help with the visits.

Barb Guenther,
 Team leader

2x2 Team

MUTUAL MINISTRY TEAM

Our staff had a wonderful 2019 and look forward to another good year in 2020.

The Trinity Lutheran staff did an excellent job this year and surpassed expectations. The Mutual Ministry Committee along with the congregation would like to say thank you. I have gained another year of understanding and appreciation for what each staff member contributes to our church. This year we said goodbye to two person and welcome two new employees. Claudia Swanik gave Trinity Lutheran a wonderful year and half and we will like to say thank you for all she did. We would like to welcome, Cindy Rosaci, as part of our church family and we would like to wish here many blessings moving forward.

Debbie Freshcorn gave 7 years as our bookkeeper and we would like to say thank you for everything she has done. We would like to welcome Erik Nielsen as our new bookkeeper and wish him many blessings moving forward.

The Mutual Ministry Committee consists of members Herb Guenther and Debbie Breit-Adams. I would like to say thank you again for the help of the committee and Pastor Peggy.

Submitted by, Steven Duran

WORD & PRAISE TEAM

This team strives to provide meaningful worship experiences for the congregation. We try to blend tradition with new ideas. This year we again shared the Lenten services with St. Paul's Lutheran Church. Both our Senior and Youth Choir directors continue to enhance our worship experience with their talents and leadership. . David is working hard to establish a music ministry outside of the confines of worship. However, the Christmas Organ Concert did not happen this year because of lack of willing performers. Hopefully next year will be better. "Shadows" may occur this Easter season if enough participants are committed to the event. We welcomed a new member to our team (Debi Breit-Adams): however we are still looking for new committee members. We meet the first Tuesday of the month if you would like to join us. We also welcome suggestions that you think this committee could address.

Thanks to committee members: Barb DeCooman, , Davis Spielvogel, Bruce Thalmann and Pastor Peggy.

Submitted by Barb Beachem, Team Leader

ALTAR GUILD

The members of the Altar Guild continue to serve by preparing the altar area for worship. This team also spearheads some of the decorating for special occasions. This is a low commitment committee; no meetings and serving once every five weeks. If you think you could offer your service to the church in this capacity, please speak with Barb Beachem.

Thanks to members Sandy Blank, Barb Guenther, Vicki Gerard and Kim Hunter.

Also, thanks to our bread bakers and providers: Kathy Thalmann Blank, Rosetta Colao, Barb Guenther, Cathy Sellers.

Submitted by Barb Beachem, Leader



Congregational Meeting Minutes

Capital Improvement Vote

June 23, 2019

President Herb Guenther brought the Capital Improvement meeting to order. He started by telling the congregation about the entire proposal and broke down each of the individual/ separate proposals from Alex Restoration, Tony Flowers, Thermo Twin Windows as well as Laszlo contract for relocation of gas meter.

Eric Sellers spoke about how (approximately 11 months) involved and how tenuous this project has been involving many different contractors, much back and forth communication, how few contractors were even willing to bid for the work and the difficult task of compiling all the information. He also reviewed all the contracts for potential cost cutting measures.

Mr. Sellers and Herb took questions from our parishioners: They specifically fielded questions regarding the Alex Restoration Contract. Were all the walls going to be cleaned, repaired and protected? The answer was yes. Another question was after the 10 year warranty, what would be the cost of reapplying the water repellent/treatment? That answer was not known, but Eric would be happy to get that answer. Were there any other bids for the project? Herb replied with none that were known. Kim Hunter informed the congregation that another bid was proposed and turned in to the Church office by Mike Hunter, but no one had seen that bid.

David Blank then discussed the Tony Flowers contract and the proposed work to be done and completed by them with no questions from the congregation.

Herb Guenther discussed the Thermo Twin window contract and fielded a question around the warranty of the windows which Herb said he would get that answer, but did not know at this time. This will be a good energy/cost cutting measure for our heating and cooling bills.

David Blank then spoke about the Laszlo gas meter relocation project with only 1 question and that was: What was the cost of the gas meter? The gas meter itself is no charge but just the cost of the removal of old and relocation of new was the cost.

Shariee Thalmann discussed the financing of the capital improvement project: Which lending institutions that were involved, how much the church would finance and where those monies were coming from. How much we would be borrowing, length of the loan term and approximate amount borrowed (\$228,601) and repaid. No questions followed from the congregation.

After review by the congregation on all the proposals and questions came to a close, Mr. Guenther asked for a motion to vote on the floor. Motion granted by Debi-Breit Adams, seconded by Bruce Thalmann. A vote from the floor was then taken from all voting members present and the results of the vote were as follows: 57 votes yes, 6 votes no with 1 abstention.

A motion at that point to adjourn the meeting was made by Nancy Horton and the second was by Dave Minett.

Respectfully submitted

Steve Medarac - Secretary

**Trinity Lutheran Church
Congregational Meeting Minutes
December 8, 2019**

President Herb Guenther called the meeting to order and Quorum count was met.

Sharice read the 2020 budget to the congregation. President Guenther asked for a motion and John Hunter made the motion, seconded by Renee Speaker. A vote was taken and the motion carried. Ballots were handed out to voting members of congregation, collected and the vote for the 2020 Ministry & Mission Plan was 61 yes with 3 abstentions, the vote carried. David Minett made the motion to adjourn, with Barb Guenther seconding, all in favor and the vote carried.

Steve Medarac

Church Council Secretary



TEEN & YOUNG ADULTS TEAM (YOUTH)

Trinity’s youth group is open to Trinity’s youth and their friends Grades 4 – 12. The youth usually meet once a month for an activity, service project or outing. A highlight of the year for our youth is both the annual Lock-In and the annual retreat to Camp Frederick in Rogers, Ohio. This year the retreat took place Friday – Sunday, August 2nd – 4th. The cost of the retreat was paid for by the proceeds from the Soup and Sub sale and luncheon that was held on Super Bowl Sunday, February 3, 2019.

At the end of the summer, after the retreat, Emily McCormish stepped down as co-youth group advisor. Emily has done a wonderful job working with Trinity’s youth and we thank her for her time with them.

At an initial organizational meeting for our 2019 – 2020 Youth Group Year, Chris Tharp asked our parents to “step up” with assisting with working with Trinity’s youth group because of Emily’s resignation. Our Volunteer & Child Safety Policy and Guidelines Policy, which was adopted in 2017 states “Make 2 x 2 the rule. No child (or group of children) should be alone with an adult volunteer.”

Youth group activities are advertised in our newsletter and bulletins along with Trinity’s Youth Group Facebook Page and the BAND app.

Here’s what TYG (Trinity’s Youth Group) was up to in 2019:

- January – Lock In
- February – Souper Bowl Luncheon
- March – “Ralph Breaks the Internet” at the Strand Theater in Zelenople
- April – Visit with Residents at Trinity Oaks
- May – Gathering at Trinity’s Social Hall
- June – Pool Party at the McCormish’s
- August – Camp Frederick Retreat
- September – Planning Picnic at the Tharp’s
- October – Halloween Party
- November – “Out to Serve!” a visit to Holy Redeemer Mnisterium Social Services
- December – Christmas Tree Decorating Event & Contest

Trinity’s youth are very active in the life of our church. They help with Vacation Bible School, Sunday School. They volunteer at church dinners and events. They serve as acolytes and torch bearers. They sing in our choirs. They are a wonderful part of this church and the future of our church.

Respectfully Submitted,

Pastor Peggy Suhr-Barkley



GROWING STEWARDS TEAM

We continued to meet with the Dollars and Cents Team to discuss both financial and ministry needs in our congregation. This year we were able to balance our mission budget needs. Thank you for stepping up to use your time, talents, and treasure in meeting God’s mission in our community.

Because this year we were doing a capital projects’ campaign, we investigated how we could pay for these repairs to our infrastructure. We decided to borrow a portion from WesBanco after looking at three different banks. The other banks were Key Bank and Pittsburgh National Bank. We chose WesBanco because of favorable rates and our history with them. We do have a mortgage payment of \$1,412 per month. Thus far contributions to the Capital Projects Fund is keeping up with this monthly need.

This New Year please remember that we need your help all year round. We prayerfully ask you to contribute to the Mission Budget all year long; even when you are not able to join us for worship. Our needs are there all year long. Also think where your talents can be used for the mission of God’s church.

Finally, I ask you to pray for the mission of Trinity Lutheran Church. Please pray for those who work for us (Pastor Peggy, Music Director David, Junior Choir Director Barb, Secretary Cindy, and our Janitor Joyce). Also pray for all the volunteers whom God uses to make this mission work.

Our Growing Stewards Team consists of Mike Kaufman, Herb Guenther, Shariee Thalmann, Griff Clark, Dave Minett, and Pastor Peggy.

Respectfully submitted, Herbert Guenther

GROWING IN FAITH TEAM

Rally Day, September 8th kicked off our 2019-2020 educational year. Instead of a balloon release we created giant soap bubbles outside to launch off the New Year. Our service project for Rally Day and “God’s Work Our Hands” were care packages for the homeless in Beaver Falls. A Mission in Action Card (\$250 from Thrivent) was used to purchase the materials for the project. We enjoyed our favorite breakfast foods together that day; mini bagels, donuts, sausage, hard boiled eggs, Go-Gurt, fruit and drink. During worship the following Third Graders were presented with Bibles: Ali Gordon, Jacob Hall, Ashlyn Husok, Brooklyn Meyer and Kellen Nielsen.

Some “secret elves” cleaned up and organized our Sunday School storage room. That has made things much easier to find!

In Educational Year 2019-2020 we moved from three Sunday School classes to two classes - Ages 3 Years Old – Second Grade and Third Grade – Sixth Grades. Erin Runco and Renee Speaker serve as teachers for the younger class. Amy Blank and Jennifer Slade serve as teachers for the older class. Sara Nielsen assists with openings and continues to be our Superintendent of Sunday School with husband Eric as her “helper” and assistant. Our other classes on Sunday morning are our Confirmation Class (Grades 7 – 9) taught by Pastor Peggy Suhr-Barkley and our Adult Class taught by Joscelyn Curcio. Denise Gerard continues to keep our Sunday School records (offering and attendance) in good order. Ethan Hunter has been helping with the children downstairs.

Unfortunately there was no Vacation Bible School in 2019 but we are more than hopeful it will happen in 2020!

Our annual trip to Cheeseman’s Farm in October was a fun time for our Sunday School families, as always. Our Advent Family Gathering on Christ the King Sunday, November 24th was lead by Pastor Peggy Suhr-Barkley as we looked at “The Names of Jesus”. Each family had a devotional to take home as well as the craft they put together that morning as a family with 12 different names for Jesus placed on it.

Our children made Easter and Christmas cards for our homebound members and they are always appreciated by them!

As always the Sunday School children did a fantastic job in presenting the Christmas Story in a new and creative way. On Sunday, December 15th during worship, under the director of Sara Nielsen, the children presented “An Unplugged Christmas”.

Renee Speaker our council liaison, needed to resign from church council for health reasons in December. We appreciate the guidance and support that she has given this team.

Respectfully Submitted, Pastor Peggy Suhr-Barkley

TREASURER’S REPORT - December 2019

YTD Profit & Loss Budget vs. Actual January through December 2019

Ordinary Income/Expense	Jan - Dec 19	Budget	\$ Over Budget
Income			
41400 · Transfer from Bequest	0.00	0.00	0.00
40000 · Budget Giving			
40030 · Other Donations	50.00		
40010 · Regular Giving	182,880.51	206,262.90	(23,382.39)
40015 · Loose Offering	1,612.24	0.00	1,612.24
40020 · Sunday School offering	2,297.89	0.00	2,297.89
40025 · Special/Holiday Giving	8,895.00	0.00	8,895.00
40000 · Budget Giving - Other	27.00		
Total 40000 · Budget Giving	195,762.64	206,262.90	(10,500.26)
41000 · Church Building Rent	525.00	0.00	525.00
Total Income	196,287.64	206,262.90	(9,975.26)
Gross Profit	196,287.64	206,262.90	(9,975.26)
Expense			
50000 · Charitable Contributions			
50100 · Synod - Regular Benevo-	13,752.77	13,939.80	(187.03)
Total 50000 · Charitable Contributions	13,752.77	13,939.80	(187.03)
51000 · Maintenance / Property			
51020 · Church Inspection Fees	761.18	500.00	261.18
51010 · Church Building Repairs	1,518.47	1,000.00	518.47
51030 · Musical Instrument Repairs	100.00	240.00	(140.00)
51040 · Garage Repairs	0.00	50.00	(50.00)
51050 · Grounds Expense	1,053.75	1,000.00	53.75
51060 · Janitorial Expense	886.55	450.00	436.55
51070 · Property/Liability Insurance	6,628.22	8,000.00	(1,371.78)
51080 · Taxes - Property	1,144.28	1,200.00	(55.72)
Total 51000 · Maintenance / Property	12,092.45	12,440.00	(347.55)
52000 · Utilities			
52080 · Parsonage Water	0.00	0.00	0.00
52075 · Parsonage electric/sewage	0.00	0.00	0.00
52070 · Parsonage Gas	0.00	0.00	0.00
52010 · Church electricity/ sewage	5,561.75	5,800.00	(238.25)
52020 · Church gas	6,683.94	10,000.00	(3,316.06)
52030 · Church Water	858.25	1,100.00	(241.75)
52040 · Church Telephone	1,040.00	1,100.00	(60.00)
52050 · Church Trash Removal	293.88	310.00	(16.12)
52060 · Garage electricity	211.63	250.00	(38.37)
Total 52000 · Utilities	14,649.45	18,560.00	(3,910.55)
53000 · Word & Praise			
53010 · Hymn Copyrights	277.75	290.00	(12.25)
53025 · Bulletin Software	513.52	455.00	58.52
53030 · Devotional Handouts	292.90	300.00	(7.10)
53035 · Altar Guild Supplies	0.00	75.00	(75.00)
53050 · Flowers	0.00	75.00	(75.00)
53055 · Special Musicians	0.00	100.00	(100.00)
53060 · Communion Expense	114.67	150.00	(35.33)
53065 · Word & Praise - Other	141.29	200.00	(58.71)
Total 53000 · Word & Praise	1,340.13	1,645.00	(304.87)

Trinity Lutheran Church
2019 Annual Finances – January through December 2019

TREASURER'S REPORT - December 2019

YTD Profit & Loss Budget vs. Actual January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget
54000 · Growth in Faith			
54035 · Adult Education	495.00	100.00	395.00
54025 · Cradle Roll	0.00	200.00	(200.00)
54015 · Bibles	207.89	175.00	32.89
54010 · Sunday School Expense	420.71	750.00	(329.29)
54020 · Confirmation Expense	424.12	250.00	174.12
54030 · First Communion Class	103.25	200.00	(96.75)
54060 · Vacation Bible School	(194.00)	100.00	(294.00)
Total 54000 · Growth in Faith	1,456.97	1,775.00	(318.03)
55000 · Other Programs			
55010 · Shepherding	(4.00)	150.00	(154.00)
55020 · Dollars & Sense	610.12	450.00	160.12
55030 · Food & Fun	597.88	1,250.00	(652.12)
55040 · Good Neighbor	60.00	100.00	(40.00)
55050 · Teen Team	0.00	350.00	(350.00)
55060 · Synod Assembly Expenses	423.00	700.00	(277.00)
55000 · Other Programs - Other	0.00		
Total 55000 · Other Programs	1,687.00	3,000.00	(1,313.00)
56000 · Office Expenses			
56035 · Copying Expense	1,184.88	960.00	224.88
56060 · Brochures, Spiritual Resources	359.46	600.00	(240.54)
56055 · Dues & Subscriptions	25.00	25.00	0.00
56005 · Payroll Software	999.95	1,050.00	(50.05)
56010 · Postage and Delivery	805.48	1,000.00	(194.52)
56020 · Office Supplies	902.42	1,400.00	(497.58)
56030 · Office Equipment Contracts	1,240.00	1,500.00	(260.00)
56040 · Computer and Internet Expenses	1,280.40	1,100.00	180.40
Total 56000 · Office Expenses	6,797.59	7,635.00	(837.41)
61000 · Salaries			
61010 · Salary - Pastor	39,780.00	39,780.00	0.00
61020 · Salary - Secretary	11,959.92	11,960.00	(0.08)
61030 · Salary - Custodian	11,440.08	11,440.00	0.08
61040 · Salary - Music Director	11,599.92	11,600.00	(0.08)
61050 · Salary - Youth Choir Director	1,550.04	1,550.00	0.04
61060 · Salary - Bookkeeper	1,850.04	1,850.00	0.04
61070 · Supply Pastors	1,007.55	1,350.00	(342.45)
61090 · LARK Temp	739.50	754.00	(14.50)
61000 · Salaries - Other	0.00	0.00	0.00
Total 61000 · Salaries	79,927.05	80,284.00	(356.95)



TEAM CAPTAINS:

Growth in Faith Youth and Young Adult Sara Nielsen	Shepherding Good Neighbor Kim Hunter	Mutual Ministry Scholarship Steve Duran
Growing Stewards Dollars and Cents Herb Guenther Mike Kaufman	Building & Grounds Eric Sellers Bryan Neghiu Bob Porter	WELCA Rosetta Colao Barb Guenther Janice Grudowski Debbie Wriight
Food & Fun Vicki Gerard	Word and Praise Dave Blank	

OFFICERS:

President
Herb Guenther

Vice President
Dave Blank

Secretary
Steve Medarac

Treasurer
Sharice Thalmann

Financial Secretary
Steve Duran

COUNCIL PRESIDENT'S REPORT

2019 had many activities occur because of our 125th Anniversary as a congregation. Every month had a theme decade to celebrate. In June we held a banquet to celebrate this memorable milestone. Our 125th Anniversary committee are to be congratulated for a job well done.

We also had a busy year doing a major renovation of the exterior of our building. Many council people worked to make this come true. I would like to thank our building committee on council consisting of Eric Sellers, Bob Palmer, and Brian Neghiu. Especially I would like to thank Eric Sellers as our site manager and Dave Blank who supervised all our concrete and block work. Many hours of volunteer work went into making these things happen.

Also I am thankful for all the volunteer hours people do to make a church operate. We need all of you to make all our mission activities work. I am thankful for Sunday School teachers, Worship leaders, Altar Guild servers, Choir members, Teen leaders, Church Council members, and Readers. These are only a few of our volunteer activities. Thank you for all the committee work which organized all these activities.

I am also thankful that more people have volunteered to serve on council. We now have eleven members on council instead of nine. We can have up to twelve members on council plus the pastor. We will continue to work on that in this New Year. Our next council election will be in May. If you would like to serve talk to someone on council to see what we do.

We can be especially thankful to all of you meeting our church budget for 2019. Praise God! Let's make 2020 a Great Year! Ask yourself, what can I do to serve God's church?? What new missions might we try in 2020?

Respectfully submitted, Herb Guenther

	Ministry & Mission Plan		Ministry & Mission Plan	
	2018	2019	2020	
61000 · Salaries				
61010 · Salary - Pastor	39,780.00	39,780.00	39,780.00	
61020 · Salary - Secretary	11,364.79	11,960.00	11,960.00	
61030 · Salary - Custodian	11,179.92	11,440.00	11,440.00	
61040 · Salary - Music Director	11,599.92	11,600.00	11,600.00	
61050 · Salary - Youth Choir Director	1,550.04	1,550.00	1,550.00	
61060 · Salary - Bookkeeper	1,850.04	1,850.00	2,000.00	
61070 · Supply Pastors	1,019.55	1,350.00	1,350.00	
61080 · Supply Organists	0.00	0.00	0.00	
61090 · LARK Temp	697.83	754.00	754.00	
61015 · Internship Support			0.00	
61000 · Salaries Other	0.00	0.00	0.00	
Total 61000 · Salaries	79,042.09	80,284.00	80,434.00	
62000 · Benefits & Compliance				
62023 · Life Insurance Expense	156.09	113.52	397.32	
62032 · Survivor - Pastor	0.00	0.00	0.00	
62010 · FICA - Pastor	4,343.04	4,343.00	4,343.00	
62015 · FICA - Other Employees	2,925.58	2,995.28	3,006.76	
62020 · Pension - Pastor	7,379.88	7,379.88	11,921.28	
62025 · Disability Insurance - Pastor	1,703.04	1,419.24	851.52	
62030 · Health Insurance - Pastor	26,510.64	27,816.36	17,370.96	
62035 · Synod Retiree Support	397.32	397.32	397.32	
62040 · Continuing Education/Prof Exp	1,098.70	1,400.00	1,400.00	
62045 · Workers' Compensation	1,364.00	1,000.00	1,000.00	
62050 · Car Allowance - Pastor	7,274.40	7,274.50	7,274.50	
62055 · Housing Allowance - Pastor	12,644.88	12,645.00	12,645.00	
62060 · Pastor's Publications	192.50	200.00	200.00	
Total 62000 · Benefits & Compliance	65,990.07	66,984.10	60,807.66	
65100 · Other Types of Expenses				
65126 · Penalties	7.95	0.00	0.00	
65127 · Credit Card Fees				
65125 · Bank Fees	42.00	50.00	50.00	
Total 65100 · Other Types of Expenses	49.95	50.00	50.00	
Total Expense	198,735.07	206,312.90	209,588.66	
Net Ordinary Income	(45.90)	(206,312.90)	(209,588.66)	
Other Income/Expense				
Other Income				
70200 · Interest Income	45.90	50.00	100.00	
Total Other Income	45.90	50.00	100.00	
Other Expense				
71000 · Interest Expense	0.00	0.00	0.00	
Total Other Expense	0.00	0.00	0.00	
Net Other Income	45.90	50.00	100.00	
Net Income	0.00	(206,262.90)	(209,488.66)	2% increase 3,226 increase

TREASURER'S REPORT - December 2019

YTD Profit & Loss Budget vs. Actual January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget
62000 · Benefits & Compliance			
62023 · Life Insurance Expense	113.52	113.52	0.00
62010 · FICA - Pastor	4,343.04	4,343.00	0.04
62015 · FICA - Other Employees	2,994.18	2,995.28	(1.10)
62020 · Pension - Pastor	7,379.88	7,379.88	0.00
62025 · Disability Insurance - Pastor	1,419.24	1,419.24	0.00
62030 · Health Insurance - Pastor	22,111.14	27,816.36	(5,705.22)
62035 · Synod Retiree Support	397.32	397.32	0.00
62040 · Continuing Education/Prof	1,075.80	1,400.00	(324.20)
62045 · Workers' Compensation	674.00	1,000.00	(326.00)
62050 · Car Allowance - Pastor	7,274.40	7,274.50	(0.10)
62055 · Housing Allowance - Pastor	12,644.88	12,645.00	(0.12)
62060 · Pastor's Publications	133.69	200.00	(66.31)
Total 62000 · Benefits & Compliance	60,561.09	66,984.10	(6,423.01)
65100 · Other Types of Expenses			
65127 · Credit Card fees	2.37		
65126 · Penalties	44.93	0.00	44.93
65125 · Bank Fees	18.00	50.00	(32.00)
Total 65100 · Other Types of Expenses	65.30	50.00	15.30
Total Expense	192,329.80	206,312.90	(13,983.10)
Net Ordinary Income	3,957.84	(50.00)	4,007.84
Other Income/Expense			
Other Income			
70200 · Interest Income	126.90	50.00	76.90
Total Other Income	126.90	50.00	76.90
Net Other Income	126.90	50.00	76.90
Net Income	4,084.74	0.00	4,084.74

Restricted Funds Summary: Fund Activity Report December 2019

	Dec 31, 19		2019
	Debit	Credit	Activity
30000 · Opening Balance Equity	3,394.88		-
32075 · Anniversary Account		160.53	(989.47)
32047 · Youth Group		1,893.83	785.17
32053 · Seminary Support		137.00	-
32043 · Davis Dog Fund		4,369.54	-
32085 · Senior Program Fund		37.14	(200.00)
32080 · Campership Fund		723.00	170.00
32065 · Bequest Fund		1,211.40	(95,006.52)
32044 · Thrivent Restricted (Scholarship)		1,721.35	71.84
32023 · Sound System Fund		825.81	-
32013 · Organ Fund		47.78	-
32055 · Gift Fund		502.00	-
32010 · Deacon's Fund	0.00		(24.60)
32015 · Tom Turkey Fund		845.98	592.32
32020 · Music Supplies Fund		1,038.02	(85.00)
32025 · Flowers Fund		70.75	(42.75)
32036 · Capital Projects		24,299.88	13,173.87
32040 · Youth Gathering		4,025.67	(264.00)
32050 · Thrivent Chapter Fund		2,342.39	1,633.01
32052 · Thrivent Flooring Project		7,976.59	-
32060 · WELCA Fund		2,378.00	2,378.00
32091 · Parsonage Rent Income		43,496.19	7,800.00
32092 · Parsonage repairs	6,419.99		(292.06)
32094 · Parsonage Property Taxes	22,703.19		(2,914.93)
32095 · Parsonage Utilities	248.90		-
35000 · Memorial Funds		6,002.03	(3,974.79)
39000 · Unrestricted Net Assets	1,414.13		
TOTAL	34,181.09	104,104.88	

Special Giving

	2019
	Deposit Activity
Abiding Ministries	200.00
Carpenter Project	109.00
Disaster Relief Fund	300.00
Glade Run	117.00
Habitat for Humanity	97.00
Holy Redeemer Minist Soc Svcs	2,420.53
Initial Offering	206.00
Mens Shelter	335.00
Salvation Army	100.00
Women's Shelter	25.00
World Hunger	157.00
Yellow Ribbon Girls	50.00

	2018	Ministry & Mission Plan 2019	Ministry & Mission Plan 2020
	Ordinary Income/Expense		
53000 · Word & Praise			
53010 · Hymn Copyrights	275.00	290.00	290.00
53015 · Senior Choir Music	0.00	0.00	0.00
53020 · Youth Choir Music	0.00	0.00	0.00
53025 · Bulletin Software	59.95	455.00	455.00
53030 · Devotional Handouts	205.76	300.00	300.00
53035 · Altar Guild Supplies	0.00	75.00	75.00
53050 · Flowers	21.00	75.00	75.00
53055 · Special Musicians	0.00	100.00	100.00
53060 · Communion Expense	0.00	150.00	150.00
53065 · Word & Praise - Other	70.94	200.00	200.00
Total 53000 · Word & Praise	632.65	1,645.00	1,645.00
54000 · Growth in Faith			
54035 * Adult Education	103.49	100.00	100.00
54025 * Cradle Roll	75.46	200.00	150.00
54015 * Bibles	165.02	175.00	125.00
54010 · Sunday School Expense	465.38	750.00	750.00
54020 · Confirmation Expense	0.00	250.00	250.00
54030 · First Communion Class	94.55	200.00	200.00
54040 · Library Expense	0.00	0.00	0.00
54050 · Summer Camp Scholarship	0.00	0.00	0.00
54060 · Vacation Bible School	(234.90)	100.00	100.00
54070 · Miscellaneous Growth in Faith	0.00	0.00	0.00
Total 54000 · Growth in Faith	669.00	1,775.00	1,675.00
55000 · Other Programs			
55010 · Shepherding	0.00	150.00	150.00
55020 · Dollars & Sense	339.15	450.00	700.00
55030 · Food & Fun	1,355.38	1,250.00	1,250.00
55040 · Good Neighbor	131.18	100.00	100.00
55050 · Teen Team	0.00	350.00	350.00
55060 · Synod Assembly Expenses	432.00	700.00	700.00
55070 · Vision Team	0.00	0.00	0.00
Total 55000 · Other Programs	2,257.71	3,000.00	3,250.00
56000 · Office Expenses			
56035 · Copying Expense	976.91	960.00	1,350.00
56060 · Brochures, Spiritual Resources	330.06	600.00	500.00
56055 · Dues & Subscriptions	25.00	25.00	25.00
56005 · Payroll Software	650.00	1,050.00	700.00
56010 · Postage and Delivery	864.46	1,000.00	1,000.00
56020 · Office Supplies	1,676.26	1,400.00	1,400.00
New Equipment Expense	0.00	0.00	0.00
56030 · Office Equipment Contracts	1,488.00	1,500.00	0.00
56040 · Computer and Internet Expenses	1,066.40	1,100.00	1,100.00
56050 · Office Expenses - Other	0.00	0.00	0.00
Total 56000 · Office Expenses	7,077.09	7,635.00	6,075.00

Trinity Lutheran Church 2019 Mission & Ministry Summary

Trinity Lutheran Church 2019 Restricted Funds Summary

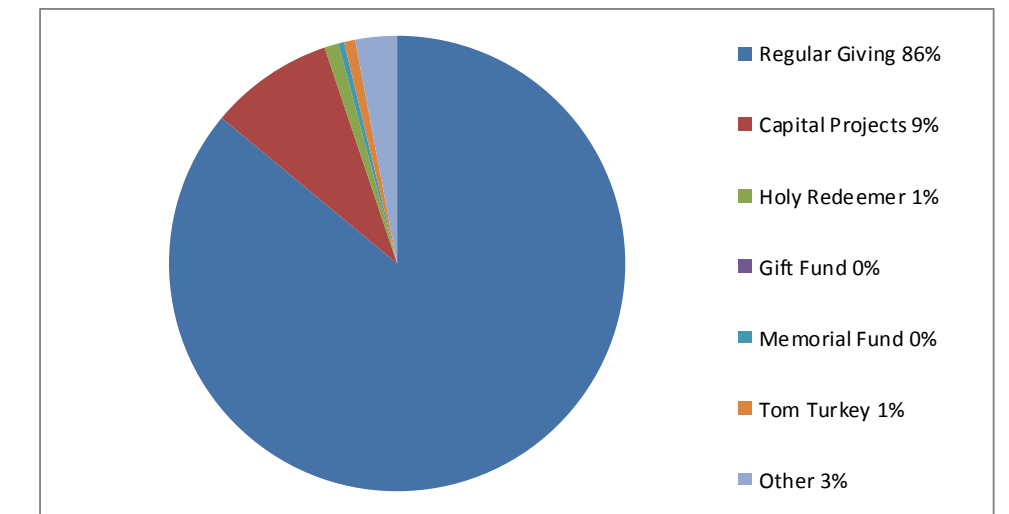
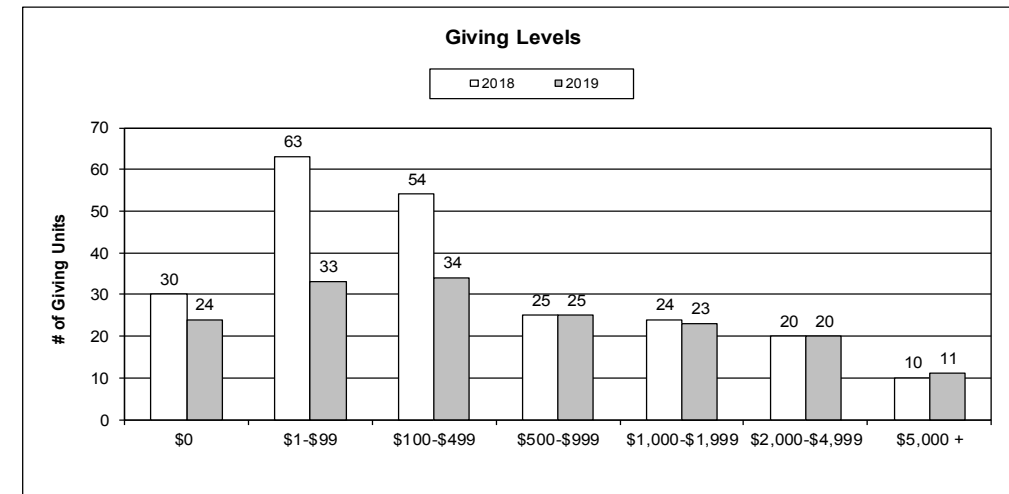
	2018	Ministry & Mission Plan 2019	Ministry & Mission Plan 2020	
Ordinary Income/Expense				
Income				
41400 · Transfer from Bequest	15,948.42			
41300 · Transfer from Funds	0.00			
40000 · Budget Giving				
40010 · Regular Giving	169,633.75			
40015 · Loose Offering	2,684.26			
40020 · Sunday School offering	2,119.24			
40030 · Other Donations	0.00			
40025 · Special/Holiday Giving	7,648.50			
Total 40000 · Budget Giving	198,034.17	0.00	0.00	
41000 · Church Building Rent	655.00			
Total Income	198,689.17	0.00	0.00	
Gross Profit	198,689.17	0.00	0.00	
Expense				
50000 · Charitable Contributions				
50100 · Synod - Regular Benevo- lence	12,753.00	13,939.80	14,612.00	7.50%
66900 · Reconciliation Discrepan- cies	0.00	0.00	0.00	
50200 · Other Charitable Contribu- tions	0.00	0.00	0.00	
Total 50000 · Charitable Contributions	12,753.00	13,939.80	14,612.00	
51000 · Maintenance / Property				
51090 · Debt Service	0.00	0.00	10,800.00	
51010 · Church Building Repairs	760.73	1,000.00	1,250.00	
51020 · Church Inspections	166.30	500.00	800.00	
51030 · Musical Instrument Tuning	100.00	240.00	240.00	
51040 · Garage Repairs	0.00	50.00	50.00	
51050 · Grounds Expense	1,123.60	1,000.00	1,250.00	
51060 · Janitorial Expense	467.30	450.00	450.00	
51070 · Property/Liability Insurance	7,660.72	8,000.00	7,500.00	
51080 · Taxes - Property	1,144.28	1,200.00	1,200.00	
Total 51000 · Maintenance / Property	11,422.93	12,440.00	23,540.00	
52000 · Utilities				
52080 · Parsonage Water	0.00	0.00	0.00	
52075 · Parsonage Electricity/ Sewage	0.00	0.00	0.00	
52070 · Parsonage Gas	0.00	0.00	0.00	
52010 · Church electricity/sewage	5,940.29	5,800.00	5,800.00	
52020 · Church gas	10,119.00	10,000.00	9,000.00	
52030 · Church Water	1,238.52	1,100.00	950.00	
52040 · Church Telephone	1,035.00	1,100.00	1,150.00	
52050 · Church Trash Removal	293.88	310.00	350.00	
52060 · Garage electricity	213.89	250.00	250.00	
Total 52000 · Utilities	18,840.58	18,560.00	17,500.00	

Dollars and Cents Team - 2019 Giving

This is a table of giving per envelope (Giving Unit) to Trinity Lutheran Church for 2018 & 2019
Where do YOU fit in? How did YOU do?.

Contribution	2018	2019
\$0	30	24
\$1-\$99	63	33
\$100-\$499	54	34
\$500-\$999	25	25
\$1,000-\$1,999	24	23
\$2,000-\$4,999	20	20
\$5,000 +	10	11
Total Giving Units	226	170
Givers	196	146

NOTE: 2019 Giving Units Include Sunday School Envelopes



Thrivent Investments

Portfolio Value and Cost Basis - As of 12/31/2019

	12/31/2018 Balance	12/31/2019 Balance
Security		
Scholarship Funds		
Thrivent Balanced Plus Fund S	-	30,783.91
Thrivent High Yield Fund	38,343.51	41,452.44
Thrivent Income Fund	29,300.37	32,179.44
Thrivent Limited Maturity Bond Fund	18,094.75	18,463.73
-Cash-	3,874.84	4,408.26
TOTAL Scholarship Funds	89,613.47	127,287.78
INCOME		
Div Income - Scholarships	<u>3,874.84</u>	<u>4,605.32</u>
Scholarship funds:		
Principal remains intact. Interest is used for the next year scholarship awards.		
	12/31/2018 Balance	12/31/2019 Balance
Security		
Thrivent Bequest Funds		
Thrivent Balanced Plus Fund S		31,374.78
Thrivent Diversified Income Plus Fund I	52,411.00	59,430.83
Thrivent Opportunity Income Plus Fund I	139,010.84	150,837.71
-Cash-		1,145.65
TOTAL Thrivent Bequest Funds	191,421.84	242,788.97
INCOME		
Div Income - Bequest	<u>8,853.35</u>	<u>8,406.75</u>
Bequest funds:		
Principal remains intact. Interest is used for: 1. Fund church operations. 2. If the year has net income, transfer earnings to the Capital Projects Fund. 3. If Capital Projects Fund accumulates over \$100,000 from bequest transfers, Council & the Dollar & Cents Team to determine allocation of funds.		
	12/31/2018	12/31/2019
TOTAL Investments	281,035.31	370,076.75
Total Income	12,728.19	13,012.07

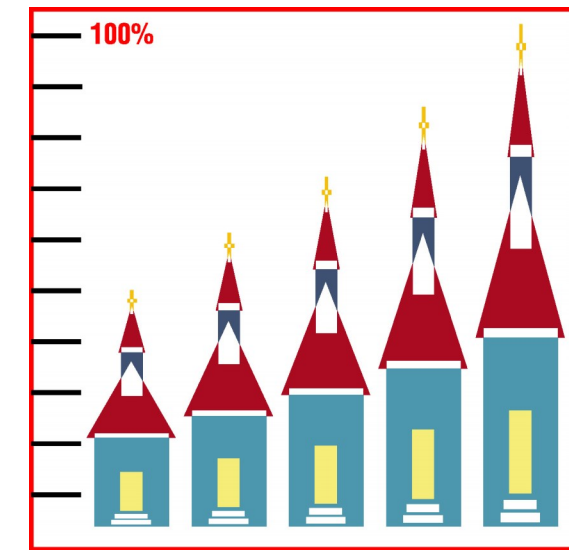
Trinity Lutheran Church 2019 Portfolio Value

Capital Projects Debt

On August 14, 2019 Trinity Lutheran Church entered into a loan agreement to fund Trinity's building repairs and window project. The loan terms are as follows:

Bank:	WesBanco
Borrowing:	\$210,000.00
Term:	15/20 years
Maturity:	August 14, 2034
Interest Rate:	5.15%
Monthly payment:	\$1,412.25
Balance 12/31/19:	\$208,003.27

Trinity Lutheran Church 2019 Mission & Ministry Summary



CAPITAL CAMPAIGN